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Approved: 2/23/2016 ATTACHED POLICY

Administrative Council Meeting Minutes February 1, 2016 President's Office **8:30 a.m.**

(Highlight in blue assignments that need to be completed)

<u>VOTING MEMBERS PRESENT</u> <u>Guests</u>

Dr. Doug Darling- President Lloyd Halvorson- Vice President for Academic/Student Affairs Laurel Goulding- Vice President for Institutional Advancement & Communications Corry Kenner-Vice President for Administrative Affairs

NON-VOTING MEMBERS PRESENT

Tammy Riggin- Faculty Senate Representative Bobbi Lunday-President's Assistant/Recorder

1) CALL TO ORDER/REVIEW MINUTES

- a) Call to Order
 - i) The meeting was called to order at 8:35 a.m.
- b) Review of January 5, 2016 Minutes
 - i) The minutes of the January 20th, 2015 meeting were reviewed and approved.

2) OLD BUSINESS

- a) **Budget update**
 - i) The Governor has called a meeting at 11:00 a.m. today to present his final decision on the plan for the budget.

3) NEW BUSINESS

- a) 1500.09.01 Pregnant and Parenting Students (Student Services)
 - i) Council discussed and unanimously approved the policy as presented.

b) **Department Updates**

- i) VP Goulding informed council the *Program Support* brochure has been finalized and will be presented at the all campus meeting later this afternoon. She will also discuss the changes to the Named Endowment event.
- ii) President Darling stated that at the All Campus meeting he will announce that Julie Traynor received the Center for Rural Health Educator of the Year award and will be recognized at their event in May, and Andy Wakeford will be the new State Staff Senate member serving on the State Board of Higher Ed. Erin Wood will show the video showcasing LRSC recently created through the two year college initiative.
- iii) Council discussed the terms and negotiation of the DPAC Lease but nothing has been finalized.
- iv) VP Halvorson discussed the shared services discussions affecting the Dual Credit realm and the pros and cons of the NACEP accreditation standards.

1) ADJOURNMENT

a) Upcoming Scheduled Council Meetings

- i) The next meetings of the Administrative Council will be:
 - (1) Tuesday, February 23 @ 1:00p



POLICY AND PROCEDURE MANUAL CHANGE REQUEST FORM

NAME OF POLICY, PROCEDURE OR FORM CHAPTER NUMB			ARTICLE NUMBER	
Pregnant and Parenting Students 1500			09.01	
REQUESTED ACTION: CH	IANGE 🔀 ADD			
Text of Requested Change: (Continue on other side or attach a separate document.)				
This new policy is part of the Title IX red				
HAS THIS CHANGE BEEN REVIEWED FOR CONSISTENCY WITH NDUS POLICY? Reviewer Initials				
□ YES □	NO NO		Sandi/Brandi	
NAME OF LRSC GROUP SUBM	ITTING CHANGE REQUI	ST	DATE	
Title IX Coordinator			1/20/2016	
SIGNATURE & TITLE OF SUBMITTER			DATE	
Sandi Sillehauger			1/20/2016	
ADMINISTRATIVE COUNCIL ACTION: REQUEST APPROVED	□ REOUES	T TABLED FOR FURT	'UED DEVIEW	
- MACO 2017 M. 1 MOVED		Pate:	HER REVIEW	
☐ REQUEST NOT APPROVED	REQUES	REQUEST APPROVED WITH REVISIONS Date:		
LRSC PRESIDENT'S	SIGNATURE		DATE	
Day D		2/1/	1/6	

The official original copy of the Change Request will be filed in the President's Office and copies distributed to the:

- Faculty Senate President
- Staff Senate President

Final printed versions of the change will be distributed to the following for placement in paper manuals:

- Library Director
 Administrative Affairs
 Academic and Student Affairs
- CCF / Advancement

Lake Region State College Policy and Procedure Manual

SECTION 1500.09.01
PREGNANT AND PARENTING STUDENTS

LRSC does not discriminate against students on the basis of sex, including a student's pregnancy, childbirth, false pregnancy, termination, or recovery therefrom. This policy will apply to all students regardless of gender or marital status.

Student Responsibility

If a student will be requesting accommodations, the student should initiate discussions with their advisor and instructors as soon as possible, but no later than three months prior to the anticipated delivery date. If adopting a child, this discussion should take place as soon as possible.

Depending on the academic program, timing of birth/adoption, and level of support necessary to care for a newborn, a student may find it more advantageous, both academically and personally, to withdraw from school rather than utilizing this policy. It is the student's decision to stay in school or withdraw.

LRSC Responsibility

LRSC will educate students and employees about the Title IX requirements related to excused absences. LRSC will provide pregnant students with the same special services it provides to students with temporary medical conditions. LRSC will require faculty to excuse a student's absence due to pregnancy or childbirth for as long as the student's doctor deems necessary. Students will retain their academic and extracurricular status as before the accommodations originated.

LRSC protects pregnant and parenting students from harassment. Complaints of this nature will follow the grievance procedures in Policy 1500.09 (Sexual Misconduct & Title IX Compliance).

Academic Accommodations

The Disability Services Coordinator will work with the student, advisor, and instructors, to create the accommodations plan. The accommodations plan will detail the type of academic engagement and progress expected from the student, as well as, any expectations from the academic program. Students may appeal decisions regarding accommodations. The appeal of the decision must be made in writing and submitted to the Director of Instructional Services who will have final decision making authority.

Parenting Students

Parenting students may be allowed excused absences to take their children to doctor's appointments or to take care of a sick child. It is the student's responsibility to contact the instructor (prior to the absence whenever possible) to request an excused absence. Students are responsible for mastery of material and completion of assignments missed. Failure to do so may affect grades regardless of the reason for the absence. Should these absences exceed twice the number of credit hours for the course, the student must contact the Disability Services Coordinator.